

## **Modern Slavery Statement**

### **Introduction**

This statement is made pursuant to section 54 of The Modern Slavery Act 2015. It constitutes Stewart Travel Ltd.'s slavery and human trafficking statement for the financial year ending 31st March 2020

We recognise that as one of the UKs leading independent tour operator/travel agents we have a responsibility to take a robust approach to slavery and human trafficking. We recognise that modern slavery & human trafficking are significant global issues presenting a challenge for businesses worldwide. The organisation is absolutely committed to preventing slavery and human trafficking in its corporate activities, and to ensuring that its supply chains are free from slavery and human trafficking.

### **Supply Chain**

Stewart Travel supply chain covers many suppliers throughout the world including tour operators, airlines, hotels groups and ground handlers. STL has a zero-tolerance approach to modern slavery & is committed to acting ethically & with integrity in its business dealings. We expect all suppliers and contractors to uphold the same values and will refuse to deal with anyone engaged in slavery or human trafficking or knowingly permit them to be carried out in any part of their business. We are adapting our standard supplier terms and conditions to include applicable anti-slavery provisions and will look to secure similar protection in all relevant supply arrangements.

### **Due Diligence**

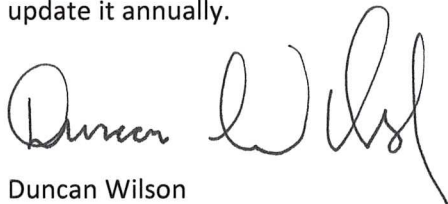
The organisation undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers. As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

### **Training**

Regular training on this policy, and on the risk that the business faces from modern slavery in its supply chains, will be provided to staff as necessary, so that they know how to identify exploitation and modern slavery and how to report suspected cases. The Company's zero tolerance approach to modern slavery must be communicated to all suppliers, contractors and other business partners when entering into new or renewed contracts with them.

This statement has been approved by the organisation's Board of Directors who will review and update it annually.



Duncan Wilson  
CEO